

How to report antisemitism at UVIC



This guide will help you:

- Understand your rights at UVIC and under Canadian law
- Report incidents safely and effectively
- Find support through Hillel BC and campus partners



Know your rights as a UVic Student

As a student you have the right to:

- Be treated with respect and fairness in all university settings.
- Learn and participate free from harassment, discrimination, or violence.
- Share your opinions responsibly and participate in campus life.
- Get clear information about rules, procedures, and decisions that affect you.
- Access advisors, advocates, or the Ombudsperson for help.
- Expect confidentiality during conduct or disciplinary processes.
- Appeal certain university decisions or disciplinary actions.
- Continue your studies and use campus services without unfair barriers



If You Experience or Witness Antisemitism

1

If you are in immediate danger or a crime is in progress or there is an emergency, call 911.

2

Document the Incident

- Record date, time, and location
- Save screenshots, messages, or photos
- Note any witnesses or others involved
- Keep copies of emails and messages related to the incident

3

Where and When to Report the Incident

Hillel BC – We offer confidential support, advocacy, and guidance.

💡 Contact Hillel BC first, we can help you decide next steps and walk you through reporting safely.

Campus Security (UVic)

For immediate safety concerns, harassment, vandalism, or threats. Available 24/7 and can coordinate with local police if needed.

Equity and Human Rights Office (EQHR)

💡 Contact EQHR if the incident involves discrimination or harassment based on protected grounds (e.g., religion, race, gender, sexual orientation), whether the person involved is a student, faculty, or staff member.

💡 The EQHR office can help you understand your options and next steps.

Office of Student Life (OSL)

💡 Contact OSL if the person involved is another student and the incident involves misconduct, harassment, bullying, threats, or hate-motivated behaviour.

💡 OSL can provide advice, mediation, and guidance on complaint processes, and explain your rights as a student.

University of Victoria Students' Society (UVSS) – Handles issues within UVSS-run spaces, clubs, or events, and can help advocate for student welfare.

Office of the University Secretary (Legal and Policy Services) – Responsible for legal and policy matters at UVic, including serious compliance or governance issues.

💡 Usually not the first place to start. Reach out to Hillel BC, EQHR, or Campus Security for direct support.



What Happens After You Report?



1

Acknowledgment:

You'll get confirmation your report was received.



2

Assessment:

The office reviews what happened and determines next steps.



3

Action:

This might include mediation, education, or disciplinary action.



If you don't hear back, follow up and ask for an update. You can also access support services at any time.

Relevant UVic Policies

[Student Conduct Policy \(AC1300\)](#)

[Discrimination and Harassment Policy \(GV0205\)](#)

[Equity Action Plan](#)

[UVSS Policies and Code of Conduct](#)





Know your rights in Canada

BC Human Rights Code

Protects against discrimination in jobs, housing, and services.

Canadian Charter of Rights and Freedoms

Guarantees freedom of religion, expression, and equality under the law.

Stay Supported with Hillel BC

- **Confidential** support and guidance.
- **Help** with reporting and navigating university or community systems.
- A safe, **understanding** space to talk things through.
- **Community** events that build inclusion and connection.
- **Connections** to mental health support.



Self-Care and Wellness

Experiencing or witnessing antisemitism can be emotionally draining and even traumatic. It's not just a "disagreement"; it can impact how safe you feel on campus. Taking care of yourself is just as important as reporting.

Some ways to care for yourself:

- **Come to Hillel BC for support.**
- **Talk to someone you trust** (friend, family member, Hillel staff, rabbi, mentor)
- **Use UVic Counselling Services** for professional mental health support
- **Take breaks from social media** or online comment threads if they feel overwhelming.
- **Remind yourself:** what happened is not your fault, and you deserve support.



Frequently Asked Questions (FAQ)

Do I have to name the person who harassed me?

No. You can report anonymously or privately if you prefer. Providing names can help investigations, but it's your choice how much to disclose. Hillel BC or EQHR/OSL can guide you on what to include.

Will my studies be affected if I report?

No. UVic policies protect against retaliation. Reporting antisemitism will not affect your grades, courses, or academic standing.

What if the person who harassed me is a student leader, faculty, or staff member?

You still have the right to report. OSL or EQHR can help determine which policy applies and support you throughout the process.

Will Campus Security involve the police?

Campus Security only involves police if there's a threat to safety, criminal activity, or property damage. They will inform you if police involvement becomes necessary.

**Stay connected with your
Jewish student community**

Contact Hillel BC