

# How to report antisemitism at UBC



## This guide will help you:

- Understand your rights at UBC and under Canadian law
- Report incidents safely and effectively
- Find support through Hillel BC and campus partners



## Know your rights as a UBC Student

### As a student you have the right to:

- Be treated with respect and fairness in all university settings.
- Learn and participate free from harassment, discrimination, or violence.
- Share your opinions responsibly and participate in campus life.
- Get clear information about rules, procedures, and decisions that affect you.
- Access advisors, advocates, or the Ombudsperson for help.
- Expect confidentiality during conduct or disciplinary processes.
- Appeal certain university decisions or disciplinary actions.
- Continue your studies and use campus services without unfair barriers



# If You Experience or Witness Antisemitism

1

If you are in immediate danger or there is an emergency, call 911.

2

## Document the Incident

- Record date, time, and location
- Save screenshots, messages, or photos
- Note any witnesses or others involved
- Keep copies of emails and messages related to the incident

3

## Where and When to Report the Incident

**Hillel BC** – We offer confidential support, advocacy, and guidance.

*We can help you decide next steps and walk you through the reporting process.*

### **Campus Security (24/7) 604-822-2222**

For safety concerns, vandalism, or harassment. Can coordinate with RCMP if needed.

### **UBC Equity & Inclusion Office (EIO)**

Handles discrimination, bias, and harassment under university policy.

*EIO can help you understand your options and next steps.*

### **AMS Student Services Centre:**

Manages issues within AMS spaces (Nest Building), clubs, or events.

*If you're unsure whether an incident falls under AMS or UBC, contact Hillel BC and we'll help you figure it out.*

### **The Office of the University Counsel (OUC)**

Deals with serious policy breaches or legal investigations under UBC's misconduct or discrimination policies.

- Usually not the first place to start. Reach out to Hillel BC, the EIO, or Campus Security first.
- You don't have to choose one path. You can speak to your department head and contact the Equity & Inclusion Office or Hillel BC at the same time for advice and support.



## What Happens After You Report?



1

### **Acknowledgment:**

You'll get confirmation your report was received.



2

### **Assessment:**

The office reviews what happened and determines next steps.



3

### **Action:**

This might include mediation, education, or disciplinary action.



If you don't hear back, follow up and ask for an update. You can also access support services at any time.

## Relevant UBC Policies

**Student Code of Conduct** Outlines expectations for respectful behaviour and accountability.

**Discrimination Policy** Protects you from harassment or bias.

**Equity & Inclusion Office Framework** Offers reporting tools, education, and support.

**AMS Code of Conduct** The AMS (student society) is separate from UBC and has its own policies for misconduct, advocacy, and student welfare in AMS-run spaces and clubs.





## Know your rights in Canada

### BC Human Rights Code

Protects against discrimination in jobs, housing, and services.

### Canadian Charter of Rights and Freedoms

Guarantees freedom of religion, expression, and equality under the law.



## Stay Supported with Hillel BC

- **Confidential** support and guidance.
- **Help** with reporting and navigating university or community systems.
- A safe, **understanding** space to talk things through.
- **Community** events that build inclusion and connection.
- **Connections** to mental health support.



## Self-Care and Wellness

Experiencing or witnessing antisemitism can be emotionally draining and even traumatic. It's not just a "disagreement"; it can impact how safe you feel on campus. Taking care of yourself is just as important as reporting.

### Some ways to care for yourself:

- **Come to Hillel!**
- Check out our **in-house counseling services**: [Hillel](#)
- **Talk to someone you trust** (friend, family member, Hillel staff, rabbi, mentor)
- **Use UBC Counselling Services** for professional mental health support or our in-house counsellor in partnership with JFS (Jewish Family Services)
- **Take breaks from social media** or online comment threads if they feel overwhelming.
- **Remind yourself**: what happened is not your fault, and you deserve support.
- **If you ever feel unsafe or in crisis**, contact Campus Security (604-822-2222) or 911 in an emergency.



## Frequently Asked Questions (FAQ)

**Do I have to publicly identify the person who harassed me?**

No. You can report anonymously or privately. Sharing names helps investigations, but it's your choice how much to disclose. Hillel BC can guide you on what to include.

**Will my grades or studies be impacted if I report?**

No. UBC policies protect you from retaliation. Reporting antisemitism will not affect your grades, courses, or academic standing.

**What if the person who harassed me is a student leader or in my club?**

You still have the right to report. Hillel BC can help determine whether the issue falls under UBC, AMS, or club policy and support you throughout the process.

**Will Campus Security share information with the RCMP?**

Campus Security only involves the RCMP if there is a threat to safety, property damage, or a criminal offence. They'll inform you if police involvement becomes necessary.

**Stay connected with your  
Jewish student community**

**Contact Hillel BC**

