

# How to report antisemitism at ECUAD



## **This guide will help you:**

Understand your rights at ECUAD and under Canadian law

Report incidents safely and effectively

Find support through Hillel BC and campus partners



## **Know your rights as a ECUAD Student**

### **As a student you have the right to:**

- Be treated with respect and fairness in all university settings.
- Learn and participate free from harassment, discrimination, or violence.
- Share your opinions responsibly and participate in campus life.
- Get clear information about rules, procedures, and decisions that affect you.
- Access advisors, advocates, or the Ombudsperson for help.
- Expect confidentiality during conduct or disciplinary processes.
- Appeal certain university decisions or disciplinary actions.
- Continue your studies and use campus services without unfair barriers



# If You Experience or Witness Antisemitism

1

If you are in immediate danger or a crime is in progress or there is an emergency, call 911.

2

## Document the Incident

- Record date, time, and location
- Save screenshots, messages, or photos
- Note any witnesses or others involved
- Keep copies of emails and messages related to the incident

3

## Where and When to Report the Incident

**Hillel BC** - We offer confidential support, advocacy, and guidance.

💡 Contact Hillel BC first, we can help you decide next steps and walk you through reporting safely.

**Campus Security** - For safety concerns, vandalism, or harassment.

**Student Resource Coordinator, Counselling & Wellness** - Helps students navigate conflict, policies, and decision-making.

💡 The Coordinator supports you in understanding university policies (Student Conduct, Harassment, Discrimination, etc.) and helps you decide how to move forward

**Program Manager, Violence Reduction + Incident Response / Threat Assessment Team (TAT)** - Handles formal reports of harassment, discrimination, and serious misconduct at ECUAD.

For **anonymous or broader reporting**, email the **Threat Assessment Team (TAT)**: [TAT@ecuad.ca](mailto:TAT@ecuad.ca)





## Know your rights in Canada

### **BC Human Rights Code**

Protects against discrimination in jobs, housing, and services.

### **Canadian Charter of Rights and Freedoms**

Guarantees freedom of religion, expression, and equality under the law.

## What Happens After You Report?



1

**Acknowledgment:**

You'll get confirmation your report was received.



2

**Assessment:**

The office reviews what happened and determines next steps.



3

**Action:**

This might include mediation, education, or disciplinary action.



If you don't hear back, follow up and ask for an update. You can also access support services at any time.

### Relevant ECUAD Policies

[Student Conduct Policy \(4.6\)](#)

[Harassment, Bullying & Discrimination Policy \(8.6\)](#)

[Threat Assessment: Dealing with Threatening Behaviour Policy \(6.10\)](#)

[Safe Disclosure Procedures \(Policy 8.12\)](#)

[Social Media Guidelines](#)



## Stay Supported with Hillel BC

- **Confidential** support and guidance.
- **Help** with reporting and navigating university or community systems.
- A safe, **understanding** space to talk things through.
- **Community** events that build inclusion and connection.
- **Connections** to mental health support.



## Self-Care and Wellness

Experiencing or witnessing antisemitism can be emotionally draining and even traumatic. It's not just a "disagreement"; it can impact how safe you feel on campus. Taking care of yourself is just as important as reporting.

### Some ways to care for yourself:

- Come to **Hillel BC!**
- Access our **in-house counselling services**
- **Talk to someone you trust** (friend, family member, Hillel staff, rabbi, or mentor)
- **Take breaks from social media** or online comment threads if they feel overwhelming
- **Remind yourself:** what happened is not your fault, and you deserve support



## Frequently Asked Questions (FAQ)

**Do I have to name the person who harassed me?**

No. You can report anonymously or privately if you prefer. Providing names can help investigations, but it's your choice how much to disclose. Hillel BC, EDI, or Student Conduct can guide you on what to include.

**Will my studies be affected if I report?**

No. ECU policies protect against retaliation. Reporting antisemitism will not affect your grades, courses, or academic standing.

**What if the person who harassed me is a student leader, faculty, or staff member?**

You still have the right to report. EDI, Student Conduct, or Campus Security can help determine which policy applies and support you throughout the process.

**Will Campus Security involve the police?**

Campus Security only involves police if there's a threat to safety, criminal activity, or property damage. They will inform you if escalation is necessary.

**Stay connected with your  
Jewish student community**

**Contact Hillel BC**

