

# How to report antisemitism at Langara



## This guide will help you:

- Understand your rights at Langara and under Canadian law
- Report incidents safely and effectively
- Find support through Hillel BC and campus partners

### Know your rights as a Langara Student



#### As a student you have the right to:

- Be treated with respect, dignity, and fairness in all university settings.
- Learn and participate free from harassment, discrimination, or hate.
- Share your perspectives responsibly and access college life.
- Get clear information about policies, procedures, and decisions that affect you.
- Access advisors or advocacy through the Office of Student Support, Rights & Responsibilities (SSRR).
- Expect due process and procedural fairness in investigations or disciplinary matters.
- Appeal certain decisions (depending on policy).
- Continue your studies and use campus services without unfair barriers



# If You Experience or Witness Antisemitism

1

If you are in immediate danger or a crime is in progress or there is an emergency, call 911.

2

## Document the Incident

- Write down the date, time, and location
- Save all evidence: screenshots, messages, photos
- Record names of witnesses and any others involved
- Keep copies of any related emails or communications

3

## Where and When to Report the Incident

**Hillel BC** – We offer confidential support, advocacy, and guidance. We can help you decide next steps and walk you through the reporting process.

**Campus Security (24/7)** – For safety concerns, vandalism, or harassment. Use the [Langara Safe app](#) for quick access to safety resources.

**Student Support, Rights & Responsibilities (SSRR)** – Handles student misconduct, discrimination, harassment, bullying, threats, and hate-motivated behaviour involving **students**.

💡 SSRR is your main resource when another student is involved, or when an incident happens in classrooms, clubs, labs, online platforms, or campus spaces.

**Human Rights (HR Services)** – Handles discrimination, harassment, or misconduct when the person involved is a faculty member, instructor, staff member, or other college employee.

💡 If an employee is involved, HR manages the investigation and next steps under Langara's Human Rights and employee conduct policies.

💡 You can still contact SSRR first – they will help you navigate the process and connect you with HR if needed.



## What Happens After You Report?



1

**Acknowledgment:**

You'll get confirmation your report was received.



2

**Assessment:**

The office reviews what happened and determines next steps.



3

**Action:**

This might include mediation, education, or disciplinary action.



If you don't hear back, follow up and ask for an update. You can also access support services at any time.

### Relevant Langara Policies

**Human Rights Policy (B3008)** – covers discrimination and harassment.

**Standards of Student Conduct (Policy E1003)** – sets expectations for student behavior.





## Know your rights in Canada

### BC Human Rights Code

Protects against discrimination in jobs, housing, and services.

### Canadian Charter of Rights and Freedoms

Guarantees freedom of religion, expression, and equality under the law.



## Stay Supported with Hillel BC

- **Confidential** support and guidance.
- **Help** with reporting and navigating university or community systems.
- A safe, **understanding** space to talk things through.
- **Community** events that build inclusion and connection.
- **Connections** to mental health support.



## Self-Care and Wellness

Experiencing or witnessing antisemitism can be emotionally draining and even traumatic. It's not just a "disagreement"; it can impact how safe you feel on campus. Taking care of yourself is just as important as reporting.

### Some ways to care for yourself:

- **Come to Hillel!**
- **Access our in-house counselling services**
- **Talk to someone you trust** (friend, family member, Hillel staff, rabbi, mentor)
- **Use Langara Counselling** for mental health support
- **Take breaks from social media** or online comment threads if they feel overwhelming.
- **Remind yourself:** what happened is not your fault, and you deserve support.





## Frequently Asked Questions (FAQ)

### **Do I have to name the person who harassed me?**

No, you can report anonymously or privately if you prefer. But providing names can help with investigations. SSRR can guide you on what to share.

### **Will my studies be affected if I report?**

Langara's policies protect against retaliation. Your grades or academic standing should not be negatively impacted by making a report.

### **What if the person who harassed me is a student leader or staff?**

You still have the right to report. SSRR (or HR, depending on the situation) can help determine which policy applies and what steps to take.

### **Will Campus Security involve the police?**

Security may involve police (or other authorities) if there's a threat to safety, criminal activity, or property damage. They should inform you if they escalate.

**Stay connected with your  
Jewish student community**

**Contact Hillel BC**

