

How to report antisemitism at Langara



This guide will help you:

- Understand your rights at Langara and under Canadian law
- Report incidents safely and effectively
- Find support through Hillel BC and campus partners



Know your rights as a Langara Student

As a student you have the right to:

- Be treated with respect, dignity, and fairness in all university settings.
- Learn and participate free from harassment, discrimination, or hate.
- Share your perspectives responsibly and access college life.
- Get clear information about policies, procedures, and decisions that affect you.
- Access advisors or advocacy through the Office of Student Support, Rights & Responsibilities (SSRR).
- Expect due process and procedural fairness in investigations or disciplinary matters.
- Appeal certain decisions (depending on policy).
- Continue your studies and use campus services without unfair barriers



If You Experience or Witness Antisemitism

1

If you are in immediate danger or a crime is in progress or there is an emergency, call 911.

2

Document the Incident

- Write down the date, time, and location
- Save all evidence: screenshots, messages, photos
- Record names of witnesses and any others involved
- Keep copies of any related emails or communications

3

Where and When to Report the Incident

Hillel BC – We offer confidential support, advocacy, and guidance. We can help you decide next steps and walk you through the reporting process.

Campus Security (24/7) – For safety concerns, vandalism, or harassment. Use the [Langara Safe app](#) for quick access to safety resources.

Student Support, Rights & Responsibilities (SSRR) – Handles student misconduct, discrimination, harassment, bullying, threats, and hate-motivated behaviour involving **students**.

💡 SSRR is your main resource when another student is involved, or when an incident happens in classrooms, clubs, labs, online platforms, or campus spaces.

Human Rights (HR Services) – Handles discrimination, harassment, or misconduct when the person involved is a faculty member, instructor, staff member, or other college employee.

💡 If an employee is involved, HR manages the investigation and next steps under Langara's Human Rights and employee conduct policies.

💡 You can still contact SSRR first — they will help you navigate the process and connect you with HR if needed.



What Happens After You Report?



1

Acknowledgment:

You'll get confirmation your report was received.



2

Assessment:

The office reviews what happened and determines next steps.



3

Action:

This might include mediation, education, or disciplinary action.



If you don't hear back, follow up and ask for an update.
You can also access support services at any time.

Relevant Langara Policies

Human Rights Policy (B3008) – covers discrimination and harassment.

Standards of Student Conduct (Policy E1003) – sets expectations for student behavior.





Know your rights in Canada

BC Human Rights Code

Protects against discrimination in jobs, housing, and services.

Canadian Charter of Rights and Freedoms

Guarantees freedom of religion, expression, and equality under the law.



Stay Supported with Hillel BC

- **Confidential** support and guidance.
- **Help** with reporting and navigating university or community systems.
- A safe, **understanding** space to talk things through.
- **Community** events that build inclusion and connection.
- **Connections** to mental health support.



Self-Care and Wellness

Experiencing or witnessing antisemitism can be emotionally draining and even traumatic. It's not just a "disagreement"; it can impact how safe you feel on campus. Taking care of yourself is just as important as reporting.

Some ways to care for yourself:

- **Come to Hillel!**
- **Access our in-house counselling services**
- **Talk to someone you trust** (friend, family member, Hillel staff, rabbi, mentor)
- **Use Langara Counselling** for mental health support
- **Take breaks from social media** or online comment threads if they feel overwhelming.
- **Remind yourself:** what happened is not your fault, and you deserve support.





Frequently Asked Questions (FAQ)

Do I have to name the person who harassed me?

No, you can report anonymously or privately if you prefer. But providing names can help with investigations. SSRR can guide you on what to share.

Will my studies be affected if I report?

Langara's policies protect against retaliation. Your grades or academic standing should not be negatively impacted by making a report.

What if the person who harassed me is a student leader or staff?

You still have the right to report. SSRR (or HR, depending on the situation) can help determine which policy applies and what steps to take.

Will Campus Security involve the police?

Security may involve police (or other authorities) if there's a threat to safety, criminal activity, or property damage. They should inform you if they escalate.

**Stay connected with your
Jewish student community**

Contact Hillel BC

