

# How to report antisemitism at SFU



## This guide will help you:

- Understand your rights at SFU and under Canadian law
- Report incidents safely and effectively
- Find support through Hillel BC and campus partners

### Know your rights as a SFU Student



#### As a student you have the right to:

- Be treated with respect and fairness in all university settings.
- Learn and participate free from harassment, discrimination, or violence.
- Share your opinions responsibly and participate in campus life.
- Get clear information about rules, procedures, and decisions that affect you.
- Access advisors, advocates, or the Ombudsperson for help.
- Expect confidentiality during conduct or disciplinary processes.
- Appeal certain university decisions or disciplinary actions.
- Continue your studies and use campus services without unfair barriers



# If You Experience or Witness Antisemitism

1

**If you are in immediate danger or a crime is in progress or there is an emergency, call 911.**

2

## Document the Incident

- Record date, time, and location
- Save screenshots, messages, or photos
- Note any witnesses or others involved
- Keep copies of emails and messages related to the incident

3

## Where and When to Report the Incident

**Hillel BC** – We offer confidential support, advocacy, and guidance.

 Contact Hillel BC first, we can help you decide next steps and walk you through reporting safely.

**SFU Campus Public Safety** – For safety concerns, vandalism, or harassment.

**SFU Human Rights Office** – Handles discrimination, bias, and harassment

 Contact HRO if the incident involves discrimination or harassment based on protected grounds (e.g., religion, race, gender, sexual orientation), whether the person involved is a student, staff, or faculty member.

**Simon Fraser Student Society (SFSS) Student Advocacy Office** – \*Waiting for update\*

**Office of the General Counsel (SFU Legal Affairs)** – Deals with serious legal or policy matters at the institutional level, including complex investigations or compliance issues under SFU's misconduct or discrimination policies.

 Usually not the first place to start. Reach out to Hillel BC, the Human Rights Office, or Campus Public Safety first.



## What Happens After You Report?



1

**Acknowledgment:**

You'll get confirmation your report was received.



2

**Assessment:**

The office reviews what happened and determines next steps.



3

**Action:**

This might include mediation, education, or disciplinary action.



If you don't hear back, follow up and ask for an update. You can also access support services at any time.

## Relevant SFU Policies

**Student Conduct Policy (S10.04)** – Outlines expectations for respectful behaviour and accountability.

**Human Rights Policy (GP 18)** – Protects you from harassment or bias.

**Equity, Diversity, and Inclusion Framework** – Offers reporting tools, education, and support.

**SFSS Issues Policy (IP-8)** – Anti-Racism policy (IP-8), broadly opposes racism, bigotry, and related harms and opposes tolerating or platforming hate speech in any guise.





## Know your rights in Canada

### BC Human Rights Code

Protects against discrimination in jobs, housing, and services.

### Canadian Charter of Rights and Freedoms

Guarantees freedom of religion, expression, and equality under the law.



## Stay Supported with Hillel BC

- **Confidential** support and guidance.
- **Help** with reporting and navigating university or community systems.
- A safe, **understanding** space to talk things through.
- **Community** events that build inclusion and connection.
- **Connections** to mental health support.



## Self-Care and Wellness

Experiencing or witnessing antisemitism can be emotionally draining and even traumatic. It's not just a "disagreement"; it can impact how safe you feel on campus. Taking care of yourself is just as important as reporting.

### Some ways to care for yourself:

- Come to **Hillel BC!**
- **Access our in-house counselling service**
- **Talk to someone you trust** (friend, family member, Hillel staff, rabbi, mentor)
- Use **SFU Counselling Services** for professional mental health support: 778-782-4614 [counselling@sfu.ca](mailto:counselling@sfu.ca)
- **Take breaks from social media** or online comment threads if they feel overwhelming.
- **Remind yourself:** what happened is not your fault, and you deserve support.





## Frequently Asked Questions (FAQ)

### **Do I have to name the person who harassed me?**

No. You can report anonymously or privately if you prefer. Providing names can help investigations, but it's your choice how much to disclose. Hillel BC, HRO, or SFSS Advocacy can guide you on what to include.

### **Will my studies be affected if I report?**

No. SFU policies protect against retaliation. Reporting antisemitism will not affect your grades, courses, or academic standing.

### **What if the person who harassed me is a student leader, faculty, or staff member?**

You still have the right to report. SFSS Advocacy, HRO, or Campus Public Safety can help determine which policy applies and support you through the process.

### **Will Campus Public Safety involve the RCMP or police?**

Campus Public Safety only involves police if there's a threat to safety, criminal activity, or property damage. They will inform you if escalation is necessary.

**Stay connected with your  
Jewish student community**

**Contact Hillel BC**

